Lead to Inspire

Duration: 16 hours

Delivery methods:
- Self-discovery and critique
- Group exploration and facilitator led discussions.
- Practical exercises
- Best practice theory exploration.

Overview:

The best leaders can share their vision with passion and commitment, giving their people a purpose, a challenge they are willing to embrace and carry on achieving amazing results.

This two-day activity-based training program will empower you as a leader in bringing out the best in yourself and others by exploring the most critical leadership success factors of strong leadership that will help you bring your people together, motivate, energize and inspire them to their full potential to achieve extraordinary things.

Course objectives:

By the end of this training course participants will be able to:

1. Describe the roles and responsibilities of a true leader.
2. Clearly understand the difference between roles managers and roles leaders.
3. List the three main essential roles of a leader.
4. Understand what motivates people and explain the 4motive motivational model.
5. Identify what employees want from a leader.
6. Understand different perspectives and what defines a true leader.
7. Find out their preferred leadership style.
8. Balance team, task, and individual functions
9. Identify what it takes to role model strong leadership.
10. List the leadership critical success factors

Target audience

All people managers, anyone in a leadership position.

Course Outline

Module 1: What leaders do?

- As a leader, what is your job?
- Management Vs Leadership
- The three essential roles of a leader
- People motivation

Module 2: What leaders know?

- What employees want from their leader?
- Catch them doing something right!
- What defines a leader?
- Leadership and perspectives

Module 3: What are leaders like?

- Find out your leadership style
- Balance team, task and individual functions
- Role model strong leadership
- The leadership critical success factors

Competitive Review Game